

### HAROLD F. PRYOR STATE ATTORNEY

SEVENTEENTH JUDICIAL CIRCUIT OF FLORIDA BROWARD COUNTY COURTHOUSE 201 SE SIXTH STREET FORT LAUDERDALE, FL 33301-3360

(954) 831-6955

# **Entry Level Attorney Compensation and Benefits Summary**

Annual base salary for an Assistant State Attorney \$68,000.00 Compensation breakdown: ☐ Employer health insurance contribution individual coverage \$ 9,661.44 (annual) ☐ Employer health insurance contribution family coverage \$21,612.96 (annual) ☐ Employer retirement contribution (34.52%) \$23,473.60 (annual) ☐ Employer paid life insurance (\$25,000 policy) 42.96 (annual) Short-term disability insurance paid in full 24.00 (annual) \$101,202.00 Total annual compensation for individual coverage Total annual compensation for family coverage \$113,153.52

#### **Benefits**

- Annual leave 13 days per year; additional time earned with length of service
- Sick leave 13 days per year
- Paid holidays nine per year
- Personal holiday one per year
- State retirement vested after eight years in pension plan
- Supplemental insurance vision, dental, cancer, hospitalization
- Deferred compensation additional savings into a tax-sheltered account

#### Miscellaneous

- CLE credits/conferences/seminars
- · Education and tuition waiver
- Paid parking

- Public student loan forgiveness
- Westlaw access

## **ASA Compensation Structure**

	Level	Floor		If Above Floor			
Misdemeanor /Juvenile		\$	68,000.00				
Felony Trial Unit 3rd	2	\$	75,000.00	\$	2,500.00		
Felony Trial Unit 2nd	5	\$	78,000.00	\$	3,000.00		
Felony Trial Unit Lead	6	\$	81,000.00	\$	3,000.00		
Special Unit	3	\$	87,000.00	\$	5,000.00		
Homicide	4	\$	102,000.00	\$	5,000.00		
Senior Supervisor				\$	7,500.00		
Assistant State Attorney In Charge (ASAIC)		\$	122,000.00	\$	15,000.00		
*If a second three-year commitment is signed  ** Once a second three-year commitment is completed							
3 Year*				\$	2,500.00		
6 Year**				\$	2,500.00		
Years of service							
10 Year		\$	75,000.00	\$	5,000.00		
15 Year		\$	82,500.00	\$	5,000.00		
20 Year		\$	90,000.00	\$	5,000.00		
25 Year		\$	95,000.00	\$	5,000.00		

Supervisor	1st Time	\$ 3,500.00
Supervisor	2nd Time	\$ 2,500.00
Supervisor	3rd Time	\$ 1,500.00